



## STEERING COMMITTEE MEMBER APPLICATION

First Name: \_\_Nick\_\_\_\_ Last Name: \_\_Panayotou\_\_\_\_  
Firm Name: \_\_The Hanna Group\_\_\_\_ Phone Number: \_\_650-642-5299\_\_\_\_  
E-Mail Address: \_\_Nick@HannaGrp.com\_\_\_\_ Business Address: \_\_703 Market #1412, SF, CA 94010\_\_\_\_  
Type of Membership: ☒Mentor ☐Protégé ☐Graduate Protégé

### STATEMENT OF QUALIFICATION

A. Experience with D-4 Calmentor Program and/or other Mentor/Protégé Programs:

The Hanna Group is been a successful graduate protégé of the District 4 Calmentor program. We are now a prospective Mentor in search of a protégé. We have also successfully graduated from the District 7 & District 11 Cal Mentor Programs. At The Hanna Group, I have been the driving force behind our involvement in all CalMentor programs\_\_\_\_\_

B. Unique Skills and/or Knowledge you bring to the D-4 Calmentor Program:

Having been on the ground floor of a start-up firm in 2004 and having been a sub-consultant for many years on Caltrans and other large programs, and now having graduated to a prime consultant role with a Company headcount of 35 people, I feel that my experiences gained along the way will be invaluable in helping steer Mentors and Protégés into meaningful relationships along with having a good understanding of what is important for each firm to garner from these relationships.\_\_\_\_\_

C. Benefit and Level of Commitment and Resources to the Program:

If I am selected as a Steering Committee Member, I will commit my time to the level necessary to be, not only a successful member of the committee, but also a driving force behind pushing the mission of the CalMentor Program. Having our office within a 15 minute distance of the District 4 headquarters will ensure that I am able to be present at the CalMentor events.\_\_\_\_\_

D. Other pertinent Information about your Qualification:

Having worked for Caltrans for 11 years, the last of which at the Senior Engineer level, I am also well versed in understanding what is important to Caltrans. This can only help me in my position of tutelage for upcoming protégés and mentors.